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are not in conflict with the provisions herein. These guidelines must be voted on by said chapter, and approved by the Executive Board prior to implementation.

- C. New Chapters may be formed upon majority approval of the Executive Board of this Corporation.
- D. Each Chapter shall conduct a minimum of three (3) trainings each fiscal year, in addition to the annual C.A.P.E. seminar. It is the responsibility of the Chapter's duly elected officers to schedule the appropriate number of trainings. These training sessions must be a minimum of one hour in length, may be in- person or virtual. No paid members shall be refused admission due to space constraints of the meeting facility.

**Section 2.** Restrictions: Recognizing that each governmental agency is an autonomous department, any agreement by C.A.P.E as a whole shall be binding only upon those agencies which agree on an individual basis with the actions of C.A.P.E.

# **Section 3.** Membership:

- A. <u>Regular Voting Members</u>: Regular Voting Members shall be those individuals who are actively employed by any governmental agency who are or were interested in the purposes and objectives of C.A.P.E, and whose annual individual or group membership dues are paid current. Regular Voting Members shall have the right to cast votes concerning all regular matters coming before the membership of C.A.P.E.
- B. <u>Associate Non-Voting Members</u>: Associate Non-Voting Members shall be those dues-paying individuals, wherever situated, which are interested in the purposes and objectives of C.A.P.E.
- C. <u>Honorary Members</u>: Honorary Members shall be those individuals who, in the determination and approval of the Executive Board of C.A.P.E., have demonstrated interest in the purposes and objectives of C.A.P.E. and who have provided exceptional services to C.A.P.E. Honorary Members shall be non-voting, non-dues-paying members.
- D. <u>Transfer of membership</u>: An agency may request a transfer of membership through the Executive Board.
- E. Membership and/or renewal shall only be considered valid upon signed receipt of the C.A.P.E. Non-Disclosure Agreement.

## Section 4. Qualification for Office

A. All Regular Voting Members who are in good standing within C.A.P.E., and have been Regular Voting Members for at least one (1) year, shall be eligible for nomination to serve in all positions as elected State or Chapter Officers.

B. To avoid any real or perceived conflict of interest, no persons working for, or with ownership interests in, any business providing services, supplies, or equipment to a governmental agency for the purposes of processing property and evidence shall be eligible for nomination to serve as elected officials within C.A.P.E., with the exception of any individuals providing educational instruction or training consistent with C.A.P.E. goals on behalf of a government agency.

**Section 5**. Resignation, Suspension, and Termination from Membership

A. Any member may resign from membership at any time.

B. Any membership which is not renewed on or before the date set for payment of membership renewal shall automatically expire on the date on which such membership renewal payment was due.

C. Any member may be suspended, terminated, or expelled from C.A.P.E. pursuant to the terms, provisions, and procedures set forth in Corporations Code Section 7341 et seq or such successor statutes as may be applicable. No member may be suspended, terminated or expelled from C.A.P.E. except by a majority vote of the Executive Board.

D. No member shall be suspended, terminated, or expelled from C.A.P.E. except for good cause. Conduct constituting good cause for suspension, termination, or expulsion from membership shall include conviction of any misdemeanor or felony, commission of any act of moral turpitude, the engaging of any repetitive conduct during any event of C.A.P.E. which is deemed by the event's presiding officer to be both out of order and intentionally disruptive to the orderly conduct of such meeting, or failure to sign and submit the C.A.P.E. Non- Disclosure Agreement.

E. No member shall be suspended, terminated, or expelled from C.A.P.E. unless such member shall first have been issued two warnings by the Executive Board that the offending member's immediate conduct is both out of order and perceived to be intentionally disruptive. After any member of C.A.P.E. is issued two warnings as described in this subsection, then written notice shall be made by the Executive Board for appropriate disciplinary proceedings to suspend, terminate, or expel the member as set forth in these By-Laws.

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128	ARTICLE III: VOTING
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130	Section 1. Any measure requiring a general membership vote shall be submitted to the
131	Executive Board and upon its recommendation, be put before the general membership.
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133	Section 2. Voting shall be restricted to one vote per Regular Voting Member.
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135	Section 3. All general membership and chapter voting shall be documented in official meeting
136	minutes and posted on the
137	C.A.P.E. website within 30 days of voting end. If not properly documented and posted, voting will be
138	considered null and void.
139	ARTICLE IV: DUES, ASSESSMENTS AND EXPENDITURES
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141	Section 1. All rights for levying of assessments and dues for individual and group members
142	shall rest with the Executive Board. Any and all dues paid are non-refundable.
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144	Section 2. Any member, who has paid their dues current and is in good standing within the
145	Corporation, may bring guests from their agency to the C.A.P.E. State or local meetings or
146	functions. The member, or guest, shall be responsible for all registration and other fees
147	required.
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149	<b>Section 3.</b> Any assessment made by the Corporation against the treasuries of the individual
150	Chapters shall be accomplished only by the approval of the amount by each involved Chapter.
151	The means of assessment shall be agreed upon by a chapter vote prior to any assessment of fees.
152	Refer to Article III, Section 3., for voting requirements.
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154	Chapter funds shall be utilized for the majority of chapter members to ensure trainings are available
155	for all current chapter members.
156	Castian # Additional funds have ad the annual Chapter all stream treat he made available upon
157 158	<b>Section 4.</b> Additional funds beyond the annual Chapter allotment may be made available upon
159	application and with Executive Board approval. This financing shall require reimbursement back to the State General Fund within two weeks.
160	to the state deficial rulid within two weeks.
161	Section 5. With the exception of normal operating expenses approved by the Executive Board
162	in the annual budget, any expenditure for the Corporation accounts other than the account
163	established for the Annual Training Seminar shall be accomplished only upon the approval of
164	the majority of the Executive Board.
165	and majority of the Executive Board.
166	Section 6. The President of the corporation will cause a review by the Executive Board, of all
167	State Accounts upon the election or re-election of the Treasurer. The audit will include, but not
168	limited to, all corporate assets.

Section 7. A current inventory of all capital assets of the Corporation shall be maintained at all times by the Executive Board Treasurer, and shall be provided to members upon their request. All equipment and accessories must be accounted for at the annual Training
Seminar.

**Section 8.** The C.A.P.E. tax identification number is 94-3107613.

## **ARTICLE V. OFFICERS**

**Section 1**. <u>The Executive Board of the Corporation</u> shall consist of the Corporate Officers including President, First Vice-President, Second Vice-President, Secretary, Treasurer, and Directors as determined by the Executive Board.

A. The Executive Board shall be elected as a group by secret ballot of the general membership. In the event of a tie, the names of the candidates receiving equal number of votes shall be placed on a special ballot to be voted upon by the newly elected Executive Board (those who received the majority of votes).

B. The President of the Corporation shall be elected from, and by, the members of the Executive Board elect. In the event of a tie, the vote shall be broken by the current President of the Corporation.

**Section 2.** The Board of Directors of the Corporation shall consist of the President of each Chapter. The duties of the Board of Directors are to serve as advisors to the Executive Board and to assist in the implementation of plans and policies of the Corporation. In the event of a change of Chapter President, the new Chapter President shall become a Director on the first day of the first month after the election. A Director of the Executive Board shall serve as Chairperson of the Board of Directors. The Board of Directors shall meet as least once a year during the annual Training Seminar or at other times as deemed necessary by the Executive Board.

**Section 3.** The Officers of the Corporation shall fill their office at a special meeting prior to the first regular business meeting of the Executive Board. The term of office shall be two years commencing on the final day of the Annual Training Seminar. No President of the Corporation shall concurrently hold the office of Chapter Presidency.

**Section 4.** The Executive Board shall reserve the right to call for an EXECUTIVE SESSION, which proceedings are to be closed and void of the general membership and shall not be included in the official meeting minutes. The Executive Session may be conducted prior, during, or after any meeting in progress. The request for such a session can be made by any member of the Executive Board, by motion to the President or Chairperson in charge of the meeting.

**Section 5.** The President of the Corporation shall be elected from, and by, the members of the Executive Board to act as its Chairperson, to open and close the Annual Training Seminar and preside at its business meeting, to supervise the affairs of the Corporation and labor for its usefulness and efficiency, to appoint such special Committees as are required for the attainment and fulfillment of the goals of the Corporation and to act as it's spokesperson for the Corporation. It shall be the duty of the President to enter into a contract with a hotel/facility of sufficient size and value for the Annual Training Seminar subsequent to review by the Treasurer and at least one other Executive Board member as selected by the President.

Section 6. Vice Presidents of the Corporation

- A. The First Vice-President of the Corporation shall be elected from and by the members of the Executive Board. The first Vice- President shall succeed the President in the event of resignation or unforeseen cause and shall assume all Presidential duties in their absence.
  - B. The Second Vice-President of the Corporation shall be elected from, and by, the members of the Executive Board, in the event of the absence of the First Vice-President, the Second Vice-President shall act in the place of the First Vice-President. In the event of the absence of both the President and the First Vice-President, the Second Vice-President shall act in the capacity of the President.

**Section 7.** The Secretary of the Corporation shall be elected from, and by the members of the Executive Board. The duties of the Secretary shall be to serve as the Secretary of the Executive Board, to record, prepare and distribute the minutes of the Corporation as well as supporting the Executive board as needed.

**Section 8.** The Treasurer of the Corporation shall be elected from, and by, the members of the Executive Board. The duties of the Treasurer shall be to assume responsibility for all State accounts, to serve as liaison with the Corporation Accountant, to assume responsibility for submission of all tax forms, to maintain Chapter accounting and make appropriate quarterly reports, to the Executive Board and respective Chapters. The Treasurer shall also cause to have a complete financial report, inclusive of all assets, for the Corporation published on the official state website quarterly. The Treasurer shall also serve as seminar Treasurer.

**Section 9.** <u>Directors</u> shall be elected from, and by, the members of the Executive Board. The duties of the Directors are to promote the mission of C.A.P.E and assist other board members with various tasks and projects. In addition, the Directors may be asked to chair a Committee, as deemed necessary by the President of the Corporation.

**Section 10.** The Training Seminar Director shall be eligible to hold office and must be a member in good standing of one of the Chapters hosting the Annual Training Seminar. The Seminar Director shall be appointed by the Executive Board. In the event the Training Seminar Director is

unable to complete their duties, the Executive Board will elect another active member of C.A.P.E to be the Training Seminar Director. The duties shall be as specified in Article VII of the Corporation By-Laws. A Seminar Co-Director may be appointed at the request of the Seminar Director with approval of the Executive Board.

**Section 11.** A Board member may be removed from office for good cause (as defined in Article 2., Section 5., D.) by two-thirds vote of the Executive Board.

**Section 12.** Vacancies to the Executive Board shall be filled by special ballot, to be voted upon by the Executive Board, within sixty (60) days of the vacancy. The elected member shall immediately assume the office vacated. Vacancies occurring after an election, but prior to the new Board taking office shall be filled by the individual next in line by order of votes received at the yearly election. In the absence of an elected individual to fill the position, the Board may appoint, upon application for the position, a member by majority vote to the Board.

#### **ARTICLE VI. COMMITTEES**

**Section 1.** Special Committees such as By-Laws and Legislative Committees may be formed when deemed necessary by the President of the Corporation.

**Section 2.** All Committees shall prepare a report indicating the activities, expenditures, and/or other necessary information.

**Section 3.** The By-Laws Committee shall consist of a representative of each Chapter. The By-Laws Committee shall meet when deemed necessary by the President of the Corporation or by a majority of the Committee members. The duties of the By-Laws Committee shall be to maintain the By-Laws of the Corporation in its best interest by regular review and to recommend amendments or revisions to the Executive Board. Changes to the By-Laws must be approved by a majority of voting members of the general membership. The Executive Board may initiate By-Law revisions and present them to the By-Law Committee as deemed necessary.

**Section 4.** Expenses incurred by members of the Committees for travel to hearings or meetings as Representatives of the Corporation, shall be reimbursed with original receipts per the C.A.P.E. Travel Reimbursement Policy. Members of the Executive Board acting on behalf of the Corporation may be reimbursed when traveling on corporate business if prior approval of the Executive Board has been obtained.

## ARTICLE VII. ANNUAL TRAINING SEMINAR

**Section 1**. The Annual Training Seminar shall be held each fiscal year (July 1 thru June 30). The purpose of the seminar shall be primarily to educate and communicate amongst the members of the Corporation and to generate revenue to support the activities of the Corporation.

299 300 **Section 2.** The responsibility for organizing and hosting the seminar shall be rotated among the 301 individual Chapters areas. A Chapter 302 must be in existence for one (1) year prior to hosting a seminar. Multiple Chapters may join 303 together to host the seminar. 304 305 **Section 3.** The duties of the Host Chapter(s) shall include: 306 307 A. Establish Committees to ensure completion of various seminar duties. 308 B. Preparing and distributing agenda and registration information to 309 corporate members prior to the date of the seminar. 310 Preparing certificates of attendance. 311 Maintaining a thorough record of preparations made, agreements D. 312 reached and contracts entered into. 313 314 **Section 4.** Recognition awards may be given by the Executive Board at their discretion. 315 316 Section 5. During the year prior to the dates of the Training Seminar, the Seminar Director shall 317 report monthly to the Executive Board on all of the preparations being made. 318 Section 6. The Seminar Director shall work with the Executive Board Treasurer to establish and 319 maintain accounts to be used exclusively for the Seminar. 320 **Section 7.** A scholarship grant program is established wherein the seminar registration fee is 321 paid by the state funds. Upon application to the Corporation, the seminar registration fee is 322 paid for up to ten (10) members in good standing when circumstances deem it necessary. The 323 criteria and selection of applicants shall be at the discretion of the Executive Board. Additional 324 fees for lodgings, meals, and transportation shall be borne by the applicant/award recipient. 325 Section 8. Each Chapter shall, elect a "Chapter Property Officer of the Year" no later than 326 December 15th of the year preceding the annual training seminar. All recipients' names will 327 be forwarded to the Executive Board who will, by majority vote, select from them, the "State 328 Property Officer of the Year". **ARTICLE VIII. CONTRACTS** 329

**Section 1.** No Chapter shall enter into any contractual agreement, excluding contracts for regular Chapter meetings/trainings, which in total exceed the amount of the Chapter's account, unless first approved by the Executive Board.

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**Section 2.** The Executive Board shall not enter into any contract, with the exception of the annual training seminar, in excess of 50% of the total State Treasury without the approval of the majority of the General Membership.

ARTICLE IX. PARLIAMENTARY AUTHORITY The current Roberts Rules of Order shall be the parliamentary authority of all proceedings of the Corporation, Board, Chapters and its Committees. ARTICLE X. EMBLEM AND PUBLICATION Section 1. Any use or changes to the Officially Designated Corporate Logo must have prior approval by the Executive Board. **Section 2.** The official Logo of the Corporation may be used on all documentation produced by the individual Chapters. Such documents which have not been jointly issued or authorized by all Chapters shall indicate the Chapter or Chapter of origin.